

Meghneel Gore

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PROFESSIONAL SUMMARY

Engineering leader with 20+ years of experience scaling mobile teams and shipping production software. Led development of an AI-integrated observability framework with embedded Claude skills that localizes regressions and opens fix pull requests autonomously, adopted org-wide. Independently built and shipped two additional AI-powered products using agentic Claude Code workflows: skrivant (LLM-native writing platform, live) and amtaitfy (production AI endpoint with defense-in-depth cost safety, built in under a week). Deep operator experience across the people-engineering lifecycle: hiring, ramp planning, IC-to-EM mentorship, performance management, and new-manager coaching.

PROFESSIONAL EXPERIENCE

Life360, Inc. (Nasdaq: LIF), San Francisco, CA (Remote)

~100M MAU consumer mobile platform

Engineering Manager, April 2022 – April 2026

- **Team Leadership:** Led a team of 14 mobile engineers (7 iOS, 7 Android) within the Location Mobile Engineering department, chartered with evolving Location into a unified, one-stop platform across multiple mobile clients while owning core performance metrics including App Open Time, Time-to-First-Location, and battery consumption. Fostered a culture of psychological safety, continuous improvement, and accountability.
- **Applied AI / Flagship Initiative:** Designed and led development of an AI-integrated Mobile Observability framework with embedded Claude skills that auto-instrument telemetry during development, achieving near-100% coverage on new code and adoption org-wide across mobile. Granular signals allow Claude to localize regressions from metric divergence and generate a human-reviewable fix pull request in seconds, compressing classes of bugs that previously took weeks of investigation into a same-session resolution, with corresponding gains in MTTR.
- **Hiring & Talent:** Promoted 6 team members. Hired 5 engineers within six months and owned their ramp plans. Curated a mobile-specific interview rubric that improved signal quality and team fit, reducing average hiring time from 5 weeks to 3 weeks. Mentored an IC into a management role via internal transfer, coached multiple underperforming engineers back to strong standing, and handled a sensitive performance-based separation with care and professionalism.
- **Onboarding Automation:** Built a `/ramp` Claude Code command, adopted org-wide, that connects through the Atlassian MCP to generate a tailored onboarding brief for any new hire: feature architecture, codepaths, and team jargon for whatever area they are picking up. Supported successful ramp of 7 engineers over the past year.
- **Leadership Development:** Organized and moderated monthly Engineering Leadership Team meetings, shortening ramp time for new EMs, improving retention among first-time managers, and reducing the volume of escalations reaching senior leadership. Mentored peer EMs across the organization.
- **Process Improvement:** Created a Risk Rubric for Jira tickets, improving risk assessment and mitigation across the engineering organization. Redesigned the post-mortem process around quantifiable metrics, meaningfully reducing the recurrence of previously-seen issues.
- **Engineering Programs:** Championed the 10%-engineer-time program, establishing a structured proposal-and-approval process that has produced three production-adopted initiatives over four years, including a Watch companion app currently in active development. Introduced an "Alpha build" culture to accelerate early internal testing and feedback.

Staff Software Engineer, March 2021 – March 2022

- **Team Formation:** Helped stand up the "Velocity" team, a specialized group of 4 engineers focused on elevating mobile engineering productivity; tooling and process improvements under this effort reduced local fresh-build times by 30%.
- **Technical Leadership:** Architected the Observability Engine for on-device anomaly analysis; led the organization's transition to Android 12.
- **International Growth Initiative:** Led a two-facet performance program (Data Consumption and Battery) aimed at improving the app experience in international markets. Personally owned the Data Consumption workstream and coordinated the Battery workstream with a junior engineer; the initiative drove an 11% reduction in international churn.
- **Platform:** Led the integration of LaunchDarkly and the adoption of a feature-flag lifecycle across the mobile organization, enabling the dissociation of release from deployment, a paradigm shift that fundamentally changed how mobile shipped new functionality.
- **Process:** Streamlined the mobile hiring process to deliver a stronger and more consistent signal from interviews.

Senior Software Engineer, February 2020 – February 2021

- **Performance:** Refactored the app startup path to achieve a 25% faster cold start.
- **Quality:** Drove a codebase-wide cleanup that reduced compiler warnings from 5,000 to 500, improving maintainability and developer velocity.

Tonal, Inc., San Francisco, CA

Senior Software Engineer, March 2018 – February 2020

- **Product Development:** Partnered with engineering, product, and design to author PRDs and technical specifications, leading features from concept through implementation.
- **Innovation:** Contributed app-level architecture design to the "Exercise Form" detection initiative and to advanced weight control systems; prototyped on-device voice control using PocketSphinx and led the migration of core modules to Kotlin.

Grammarly, Inc., San Francisco, CA

Senior Software Engineer, January 2017 – March 2018

- **App Development:** Built and shipped the Android product from scratch as the sole Android engineer, maintaining a crash-free rate above 99.5%.
- **Infrastructure:** Designed and built continuous integration for the Android app from scratch (no prior pipeline existed), establishing the automated build and release process the team continued to rely on.

Salesforce, San Francisco, CA

Senior Member of Technical Staff, April 2013 – December 2016

- **App Development:** Contributed to the Salesforce1 Android app, improving performance and user experience for enterprise customers.
- **API & Integration:** Partnered with backend teams to define APIs for new functionality and strengthened the continuous integration pipeline.

Earlier Experience, 2005 – 2013

- Senior Software Engineer roles at Fanhattan (Android-based set-top box platform), Gravity Mobile (Android music app with OpenGL rendering), and Glu Mobile (approximately 20 J2ME game titles and internal SDKs).

SELECTED PROJECTS: APPLIED AI

skrivant, skrivant.com (independent work)

LLM-native writing platform; live with alpha users.

- Built end-to-end as sole developer: backend edge functions, web frontend, and Claude integration layer.
- Implemented a multi-stage generation pipeline with embedded critique system and canon-management for long-form consistency; supports model selection across Claude Haiku, Sonnet, and Opus with prompt caching and Batch API for cost-efficient generation.
- Shipped production features including multi-format export (DOCX, EPUB) and A/B testing infrastructure.

amtaitfy, amtaitfy.com (independent work)

- Production AI endpoint on Cloudflare Workers with defense-in-depth cost safety: layered WAF rate limiting, Turnstile CAPTCHA, HMAC session cookies, per-session cooldowns, cache-only GET architecture (shared URLs never trigger inference), multi-provider model fallback chain, and a hard daily spend cap. Worst-case daily spend bounded by construction, not by monitoring.
- Built and deployed in under a week using agentic Claude Code workflow.

EDUCATION

Master of Computer Science, University of Pune, India

Bachelor of Computer Science, University of Pune, India

SKILLS & COMPETENCIES

Leadership & Management: Team building, program and project management, process design, risk management, hiring, performance management, and mentorship.

Applied AI: Shipping LLM-native products, Claude integrations, agentic Claude Code development, prompt engineering, prompt caching, Batch API, cost-safety architecture for open AI endpoints, evals, and agentic workflows.

Technical: Hands-on depth in Android and Kotlin with leadership responsibility across iOS; full-stack product development (backend edge functions, web frontends); Java, Shell scripting, Android SDK, iOS SDK, Agile methodologies, OOP, algorithms, and data structures.